

# Enlisted Training News

*Chief, Enlisted Training Management and Sergeant Major,  
The Judge Advocate General's School, U.S. Army*

## New Dates for NCO Courses

The 2d Chief Legal NCO Course<sup>1</sup> is scheduled for 8-12 June 1998 at The Judge Advocate General's School, U.S. Army (TJAGSA) in Charlottesville, Virginia. During the course, instructors will prepare new chief legal noncommissioned officers (NCOs) for the basic duties and responsibilities of their positions. The purpose of the course is to develop basic law office management skills. The Office of the Judge Advocate General will select NCOs to attend the course, which may only be attended one time.

The 9th Senior Legal NCO Management Course<sup>2</sup> is scheduled for 15-19 June 1998 at TJAGSA. The course will focus on NCO management issues and is open to all NCOs in the ranks E-7 and above (both active duty and reserve) who are assigned, or are pending assignment, as the NCO-in-charge of a legal office at the brigade level or higher.

The dates for these courses were changed for funding purposes to accommodate all personnel and were also adjusted to coincide with the Staff Judge Advocate and Warrant Officer Courses at TJAGSA. The dates are official and took effect in September 1997.

The 9th Law for Legal NCO Course<sup>3</sup> is scheduled for 27 April-1 May 1998 at TJAGSA. The course is designed for 71Ds (both active duty and reserve) in the grades E5 and E6. This is the first functional course in the new 71D Training Plan. The prerequisite for the course is the Law for Legal Specialists Correspondence Course or the Post-AIT Nonresident Course.<sup>4</sup>

Anyone who has questions about the new courses should contact Sergeant Major Mullins at (804) 972-6446.

## Training for Reserve Component Soldiers in MOS 71D Has Changed

The courses that Reserve Component (RC) soldiers in Military Occupational Specialty (MOS) 71D<sup>5</sup> are required to attend changed as a result of the December 1996 Task Training Site and Review Board. The new courses (Post-AIT nonresident course, Pre-BNCOC nonresident course, and Pre-ANCOC nonresident course), which became effective on 1 October 1997, are required in addition to the previously required courses. Soldiers can register for the courses by sending a completed Department of the Army Form 145<sup>6</sup> to: Commandant, The Judge Advocate General's School, U.S. Army, ATTN: Correspondence Course Office (JAGS-ODC), 600 Massie Road, Charlottesville, Virginia 22903.

Training for RC soldiers in MOS 71D now consists of four courses.

### *Advanced Individual Training*

Completion of 71D Advanced Individual Training (AIT) is mandatory for the awarding of MOS 71D.<sup>7</sup> It is eight weeks of legal training at Fort Jackson, South Carolina. There is also a Post-AIT Nonresident Course. Soldiers who reclassify into MOS 71D must attend the two-phase RC version of the AIT program and the new Post-AIT Course, which combine to make up the same hours and the same course-critical subjects as the active duty course (in accordance with the Total Army Training System (TATS) guidelines). Therefore, AIT for RC soldiers who reclassify into MOS 71D now consists of:

(1) Phase I: nonresident course, consisting of seven sub-courses of initial technical legal subjects;

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1. Course No. 512-71D.

2. Course No. 512-71D/40/50.

3. Course No. 512-71D/20/30.

4. On 1 October 1997, the Post-AIT nonresident course replaced the Law for Legal Specialists correspondence course.

5. Legal Specialist.

6. U.S. Dep't of Army, DA Form 145, Army Correspondence Course Enrollment Application (Jan. 1992). Soldiers should refer to *Department of the Army Pamphlet 351-20, Army Correspondence Course Program Catalog*, for assistance in completing DA Form 145.

7. See U.S. DEP'T OF ARMY, REG. 611-201, ENLISTED CAREER MANAGEMENT FIELDS AND MILITARY OCCUPATIONAL SPECIALTY (1 July 1994) [hereinafter AR 611-201]; U.S. DEP'T OF ARMY, REG. 140-158, ENLISTED PERSONNEL CLASSIFICATION, PROMOTION, AND REDUCTION (1 Sept. 1994) [hereinafter AR 140-158].

(2) Phase II: 71D technical track, consisting of primary technical legal subjects in a two-week course conducted at Fort Jackson, South Carolina; and

(3) Post-AIT: nonresident course, consisting of fourteen subcourses.

#### *Basic Noncommissioned Officer Course*

Completion of the Basic Noncommissioned Officer Course (BNCOC) for 71Ds is mandatory for promotion to E6.<sup>8</sup> For reserve soldiers, it consists of two phases plus the new Pre-BNCOC course. The combination of the three courses comprise the same hours and the same subjects as the active duty course (in accordance with TATS guidelines). Soldiers must have completed 71D AIT (including the Post-AIT course) to be eligible for attendance at BNCOC. Soldiers who were selected for attendance prior to 1 October 1997 are grandfathered for one year, and they are not required to complete either the Post-AIT nonresident course or the Pre-BNCOC course.

The three components of 71D BNCOC for reserve soldiers are:

(1) Pre-BNCOC nonresident course, which includes fourteen subcourses of technical legal subjects for active duty and reserve soldiers;

(2) Phase I: common core, taught at a National Guard training facility during Inactive Duty Training (IDT); and

(3) Phase II: 71D technical track, consisting of primary legal subjects taught in a two-week course by personnel from the Office of the Staff Judge Advocate, Fifth Army, in San Antonio, Texas.

#### *Advanced Noncommissioned Officer Course*

Completion of the 71D Advanced Noncommissioned Officer Course (ANCOC) is mandatory for promotion to E7.<sup>9</sup> The course consists of two phases plus the new Pre-ANCOC course, which combine to comprise the same hours and the same subjects as the active duty course (in accordance with TATS guidelines). Soldiers must have completed all of AIT and BNCOC to be eligible for attendance at ANCOC. Soldiers selected for attendance prior to 1 October 1997 are grandfathered for one year, and they are not required to complete either

the Post-AIT nonresident course, the Pre-BNCOC course, or the Pre-ANCOC nonresident course.

The three components of 71D ANCOC for reserve soldiers are:

(1) Pre-ANCOC nonresident course, which includes fourteen subcourses of technical legal subjects for active duty and reserve soldiers;

(2) Phase I-common core, which is taught at a National Guard training facility during IDT; and

(3) Phase II-71D technical track, which consists of two weeks of classes on advanced legal subjects conducted by the Office of the Staff Judge Advocate, First Army, Fort Gillem, Georgia.

#### *Court Reporter Course*

Attendance at the Court Reporter Course (RC) is mandatory for the awarding of additional skill identifier C5.<sup>10</sup> It is a two-week resident course taught by RC personnel at the Naval Justice School in Newport, Rhode Island. Currently, this course is being reviewed to determine how it can be changed to comply with TATS and to determine how best to incorporate the closed mask system of court reporting.

### **Training for Active Duty Soldiers in MOS 71D Has Changed**

As a result of the December 1996 Task Training and Site Review Board, the courses that active duty soldiers in MOS 71D are required to attend have changed. The new courses (Post-AIT nonresident course, Pre-BNCOC nonresident course, and Pre-ANCOC nonresident course), which became effective on 1 October 1997, are required in addition to the previously required courses. Soldiers can register for the courses by sending a completed Department of the Army Form 145<sup>11</sup> to: Commandant, The Judge Advocate General's School, U.S. Army, ATTN: Correspondence Course Office (JAGS-ODC), 600 Massie Road, Charlottesville, Virginia 22903.

Training for active duty soldiers in MOS 71D now consists of four courses.

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8. See U.S. DEP'T OF ARMY, REG. 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS (1 Nov. 1991) (IOI 8 Apr. 1996) [hereinafter AR 600-8-19]; AR 140-158, *supra* note 7.

9. See AR 600-8-19, *supra* note 8; AR 140-158, *supra* note 7.

10. See AR 611-201, *supra* note 7; AR 140-158, *supra* note 7.

11. See *supra* note 6.

### *Advanced Individual Training*

Completion of 71D AIT is mandatory for the awarding of MOS 71D.<sup>12</sup> The course, which is conducted in accordance with the TATS guidelines, consists of eight weeks of training in primary technical legal subjects. It is conducted at the Soldiers Support Institute, Fort Jackson, South Carolina. In addition, soldiers are now required to complete the Post-AIT nonresident course. It includes fourteen subcourses and can be completed in one year.

### *Basic Noncommissioned Officer Course*

Completion of the BNCOC for 71Ds is mandatory for promotion to E6.<sup>13</sup> Soldiers must have completed 71D AIT (including the Post-AIT course) to be eligible for attendance. Soldiers who were selected for BNCOC prior to 1 October 1997 are grandfathered for one year and are not required to complete either the Post-AIT nonresident course or the Pre-BNCOC nonresident course.

The 71D BNCOC now consists of a three-week phase of common core and a three-week technical track. Both phases are conducted at the NCO Academy at Fort Jackson, South Carolina. The technical track portion soon will change to a two-week track to meet TATS requirements. Prior to attending BNCOC at the NCO Academy, soldiers must complete the Pre-BNCOC nonresident course. It includes fourteen subcourses of technical legal subjects. Information on, and the prerequisites for, each subcourse are listed in the TJAGSA Annual Bulletin (1997-1998 edition).

### *Advanced Noncommissioned Officer Course*

Completion of 71D ANCOC is mandatory for promotion to E7.<sup>14</sup> Soldiers must have completed all of AIT and BNCOC to be eligible for attendance. Soldiers who were selected for ANCOC prior to 1 October 1997 are grandfathered for one year and are not required to complete the Post-AIT nonresident course, the Pre-BNCOC nonresident course, or the Pre-ANCOC nonresident course.

The course of instruction for 71D ANCOC now consists of a three-week phase of common core and a two-week technical track comprised of advanced legal subjects. Both phases are taught at the NCO Academy, Fort Jackson, South Carolina. Prior to attending ANCOC at the NCO Academy, soldiers must

complete the Pre-ANCOC nonresident course, which includes fourteen subcourses of technical legal subjects.

### *Court Reporter Course*

Completion of the Court Reporter Course is mandatory for the awarding of additional skill identifier C5.<sup>15</sup> It is a five-week resident course taught by the Army Representative at the Naval Justice School in Newport, Rhode Island. Currently, course instructors teach the open mike system of court reporting; however, efforts are underway to incorporate the closed mask system of court reporting into all future training.

### **Additional Courses for Soldiers in MOS 71D**

a. *EJATT*. The Enlisted Judge Advocate Triennial Training (EJATT) consists of eighty hours of 71D technical legal subjects. It is conducted by the Office of the Staff Judge Advocate, Fifth Army, in San Antonio, Texas. The course is intended as refresher training.

b. *CLNCO*. The Chief Legal Noncommissioned Officers Course (CLNCO) is a two-phase course intended to prepare a soldier (active duty and reserve component) for the position of Chief Legal NCO. It is open to all new CLNCO's.

(1) Phase I: the Pre-CLNCO nonresident course includes ten subcourses for active duty and reserve soldiers. This course can be completed in one year.

(2) Phase II: the CLNCO resident course consists of one week of classes at TJAGSA on the duties and responsibilities of a CLNCO.

c. *Senior Legal NCO Management Course*. The Senior Legal Noncommissioned Officers Management Course is a one-week resident course at TJAGSA. The course will focus on NCO management issues and is open to all NCOs in the ranks E-7 and above who currently hold MOS 71D.

d. *Law for Legal NCO Course*. This is the first functional course in the new 71D training plan. It is a one-week resident course at TJAGSA for 71D's in the grades E5 and E6, and it focuses on criminal law. The Law for Legal Specialists correspondence course (now called the Post-AIT nonresident course) is a prerequisite. Registration for both of the older courses (Law for Legal Specialists and Law for Legal NCO correspondence courses) ended on 1 October 1997. The courses that replaced them (the Post-AIT nonresident course and the

12. See AR 611-201, *supra* note 7. See also U.S. DEP'T OF ARMY, PAM. 351-4, U.S. ARMY FORMAL SCHOOLS CATALOG (31 Oct. 1995) [hereinafter DA PAM 351-4] (listing the components of AIT and the prerequisites for enrollment).

13. See AR 600-8-19, *supra* note 8. See also DA PAM 351-4, *supra* note 12 (listing the components of BNCOC and the prerequisites for enrollment).

14. See AR 600-8-19, *supra* note 8. See also DA PAM 351-4, *supra* note 12 (listing the components of ANCOC and the prerequisites for enrollment).

15. See AR 611-201, *supra* note 7.

Pre-BNCOC nonresident course) became effective on 1 October 1997.

*Points of Contact for Training*

AIT (for both active duty & reserve):	Resident 71D AIT Course Director (SFC Durden) Headquarters, 369th Adjutant General Battalion Fort Jackson, South Carolina 29207 (803) 738-0326
	Nonresident 71D AIT Course Manager (SFC Willers) Enlisted Training Development Department The Judge Advocate General's School, U.S. Army Charlottesville, Virginia 22903 (804) 972-6319/6447
BNCOC/ANCOC (active duty):	Team PERSCOM
BNCOC/EJATT (reserve):	Fifth Army, Fort Sam Houston, Texas 78234 SGM Terry Jackson/SFC Cardenas-Miller (800) 531-1114, ext 1329 or (210) 221-1515
ANCOC/Court Reporter (reserve):	First Army, Fort Gillem, Georgia 30297 SGM Linda Hearon (404) 362-3343
Court Reporter Course (active duty):	Army Representative (SFC Sexton) Naval Justice School Newport, Rhode Island 02841 (401) 841-3808
Nonresident Courses:	The Judge Advocate General's School, U.S. Army 600 Massie Road ATTN: JAGS-ODC, Mr. Beauchamp, Charlottesville, VA 22903 (804) 972-6308; (804) 972-6338 (Fax)

The proponent for training development, course design and development, evaluation, and the Army Course is the Commandant, The Judge Advocate General's School, U.S. Army, 600 Massie Road, Charlottesville, Virginia 22903. The Commandant, TJAGSA, may grant constructive credit for courses taken.<sup>16</sup> To receive credit for the following new courses, the

previously completed course must not be more than four years old, and the soldier must first request constructive credit. Send requests to the address for correspondence courses.

RECEIVE CREDIT FOR

Post-AIT nonresident course

Pre-BNCOC course

Pre-ANCOC course

IF YOU COMPLETED

Admin & Law for Legal Specialists Course

Admin & Law for Legal NCO Course

Military Paralegal Program

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16. See U.S. DEP'T OF ARMY, PAM. 351-20, ARMY CORRESPONDENCE COURSE PROGRAM CATALOG (1 Oct. 1996).

The Total Army Training System is intended to ensure that active duty and reserve component soldiers receive the same training on course critical tasks. The tasks may be trained at different sites and may involve the use of different methods.<sup>17</sup>

Anyone who has questions about the courses (waivers, attendance at, or constructive credit for) should contact Sergeant Major Garry Mullins, (804)972-6446 or (800) 552-3978, ext. 446.

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17. TRAINING AND DOCTRINE COMMAND, PAM. 350-70-8, TRAINING TRAINING REQUIREMENTS ANALYSIS SYSTEM (TRAS) (1 Nov. 1996).